

# **Message from the Sexual Harassment Prevention Committee**

(Under AICTE & MMTTC Guidelines)

Headed by Nodal Officer: Ms. Riti Mahajan

The Sexual Harassment Prevention Committee, constituted under AICTE and MMTTC guidelines, is committed to ensuring a safe, respectful, and dignified environment for all women on campus. The Committee upholds a zero-tolerance policy towards sexual harassment and works proactively to protect the rights and well-being of students and staff.

**Aim:**

- To prevent and prohibit sexual harassment in any form.
- To promote gender sensitivity, equality, and mutual respect.
- To provide a secure and confidential grievance redressal mechanism.

**Key Activities:**

- Awareness programs and workshops on gender sensitization.
- Orientation sessions for students and staff regarding rights and legal provisions.
- Display of guidelines and complaint procedures on campus.
- Confidential complaint handling with prompt and impartial inquiry.
- Regular monitoring to maintain a safe academic atmosphere.

The Committee assures strict confidentiality and timely action in all cases. We encourage women to speak up without fear and seek support whenever required.

**Helpline Numbers for Women's Safety:**

Women Helpline (All India): 181

Women Police Helpline: 1091

Emergency Services: 112

Ms. Riti Mahajan  
Nodal Officer  
Sexual Harassment Prevention Committee